

Midwifery Degree Apprenticeship

This new Nursing and Midwifery Council (NMC) approved three year apprenticeship programme has been specifically designed to build upon your strengths to support you to achieve the knowledge, skills and behaviours to become a professional and motivated midwife and meet the 'Midwife (2019 NMC standards) (degree) ST0948' occupational standard. The role of the midwife as a catalyst for improving the health of families is well-recognised, and reflecting the focus within the NHS Long Term Plan (2019) this course includes a strong focus on current public health priorities, the care of vulnerable groups, and the increasingly complex health needs of childbearing women.

We believe that the apprentice is at the centre of their own journey to become the future midwife. We will provide educational opportunities which are apprentice focused, and most importantly, driven by the needs of the mother, her infant, wider family and community. The Bachelor of Midwifery (Honours) Apprenticeship programme has been specifically designed to build upon your individual strengths, supporting you to become a professional and motivated midwife.

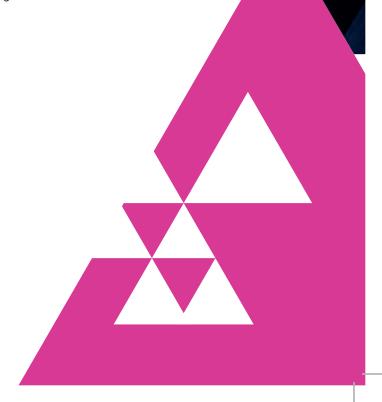
This Midwifery Degree Apprenticeship (MDA) programme is aligned to our Bachelor of Midwifery (with Honours) programme and follows the same structure. However, as an apprentice you will be employed in a job with legal and contractual terms and conditions. Following successful completion of the programme you will be awarded a Bachelor of Midwifery (with Honours) Apprenticeship qualification and an Apprenticeship Award Certificate.

This programme offers you "added value" opportunities such as Resuscitation Council approved Neonatal Life Support (NLS) training and Undergraduate PrOMPT (Practical Obstetric Multi-Professional Training) courses, as well as providing you with full training to become competent in NIPE (Newborn and Infant Physical Examination) prior to registration.









Job roles/Occupations

You will be prepared for the developing role of the midwife and be equipped with the tools to be integrated into a sustainable, reflective workforce. Once qualified, this will open up the prospect of many jobs in clinical practice, hospital or community settings, research, teaching or managerial roles.

Registered midwives (RM) continue to study after they have qualified, often in a specialist area, as they develop their career path.

How it works

The Midwifery Degree Apprenticeship is both an academic and work-based programme that combines practice learning and development throughout key modules, enabling you to consolidate and apply new knowledge, skills and behaviours (KSBs), as you progress through the programme. This apprenticeship route is delivered as a full time programme with 50% of your time in clinical placements with NHS Trust partners and 50% academic delivery arranged in placement and study blocks.

Throughout the programme the university and employers must ensure that apprentices are supernumerary during all theory and practice learning. Supernumerary means that apprentices in practice must be supported to learn without being counted as part of the staffing required for safe and effective care in that setting. For apprentices, this includes practice placements within their place of employment. The professional requirements of the apprenticeship are detailed on the tripartite Commitment Statement that the apprentice, employer and University sign during the recruitment process.

Qualifications

On successful completion of this professionally accredited programme, you will have achieved a Bachelor of Midwifery (with Honours) Apprenticeship degree and will be eligible to register with the Nursing and Midwifery Council as a registered midwife. In addition, you will also receive an Apprenticeship Award Certificate.

Fees and funding

For employers with a payroll below £3 million:

The Government will pay 95% of the cost of the Apprenticeship training and assessment for apprentices of any age, for employers who will not be paying the Apprenticeship levy. You may also be eligible for extra employer incentives.

For employers with a payroll above £3 million:

Employers will be able to use their Apprenticeship Levy contributions towards the cost of the apprenticeship programme using their digital account. We will agree a payment schedule and discuss funding availability before the programme starts, and ensure the cost to your organisation is clear upfront.

Entry requirements

You will have a minimum of 3 GCSEs at grade C/4+ in an English-based subject, Maths and Science or equivalent qualifications (e.g. Key Skills Level 2/ Learn Direct Level 2/ Functional Skills Level 2), plus one from the following:

- 128 UCAS points
- A Levels grades ABB including a Science subject (e.g. Biology, Physics, Chemistry or Psychology - not including Health and Social Care or Sociology)
- · BTEC National Diploma at a DDM
- · CACHE Level 3 Diploma at a B grade
- Access to HE Diploma (60 credits) in a health or science based subject of which a minimum of 45 must be at Level 3 Distinction (128 UCAS point equivalence). If you do not have GCSE Science grade C/4+ /equivalence, an additional 12 Level 2 science credits (biology, chemistry or physics) within the Access can be accepted as GCSE Science grade C/4+ equivalence. Evidence of GCSE grade C/4+ (or equivalence) including an English-based subject, Maths and a Science. PLUS GCSE English and Maths Grade C/4+ or equivalent
- · Undergraduate or Postgraduate degrees
- · Foundation degrees
- Higher National Diploma
- · Higher National Certificate

The University will make reasonable adjustments for any candidate who has a disability recognised under the Equality Act, 2010 but we ask that you contact the University in advance to enable us to make adjustments.

Other requirements

- The employer will be required to evidence completion and clearance of an enhanced Disclosure and Barring Service check that is dated within 6 months of the start of the course to meet Professional Statutory Regulatory Body requirements.
- Evidence that an occupational health assessment has been completed prior to starting the programme, including evidence of all required vaccinations being up-to-date, to meet Professional Statutory Regulatory Body requirements.
- Those meeting the entry requirements and selected for interview by their employing organisation will be required to complete a values-based interview.
- Evidence of digital literacy and technological literacy will be assessed during the recruitment process.
- The employer must be able to provide a Practice Assessor and Practice Supervisors i.e. Registered Professional/s in the employed setting to meet NMC requirements.
- The employer must be able to release the apprentice to be supernumerary for the duration of the Apprenticeship to allow them to meet the required minimum hours for theory and practice as set out by the NMC.